

# RHS crowns employee of the year

By **Shelby Lindrud**  
Editor

Cynthia Turrubiarres, a CNA and TMA at Renville Health Services (RHS), has a very simple reason for why she has worked for RHS for the past nine years.

“I just love being here,” said Turrubiarres.

And her fellow RHS colleagues love having her there, as they voted her the 2014 RHS Employee of the Year.

“Cindy is a prime example of all our core values,” said Jane Dikken, RHS director of admissions and marketing.

Three times a year employees are recognized for portraying each of RHS’s six core values – integrity, commitment, respect, excellence, service and stewardships.

Employees themselves nominate fellow staff members for the honor. Then at the end of the year all the staff nominated during the year for those core value awards are put on a ballot and staff vote for the employee of the year.

“It’s all been brought back to the staff,” Dikken said of the near decade long program. “They have the input to recognize who they see doing a good job. It is a good program.”

The winner is announced at the holiday party and this year Turrubiarres was the honored employee.

“It was a surprise,” Turrubiarres said.

Turrubiarres began working at RHS once she earned her nursing degree from Ridgewater College. Previous to being a nurse Turrubiarres



Photo by Shelby Lindrud

**Cynthia Turrubiarres is the 2014 Renville Health Services Employee of the Year, chosen by the staff.**

worked on farms, but decided to follow a different life path. She had two aunts who are nurses and decided to enter the same field.

Early on in her career Turrubiarres decided to work with seniors.

“It reminded me of how my parents looked after their parents,” said Turrubiarres. “RenVilla had open arms to welcome me here.”

At RHS Turrubiarres works closely with the residents, handling their medication and getting them ready for the day.

“I love helping the residents,” Turrubiarres said. She also enjoys listening to their

stories and hearing about the communities.

Turrubiarres also enjoys working with the staff at RHS.

“I love my staff. They help me,” shared Turrubiarres.

She is a fan of the staff chosen award system.

“We work with each other, we get to know them more,” explained Turrubiarres.

While Turrubiarres is grateful for the honor bestowed on her, she doesn’t feel like she is the only one deserving of such recognition.

“There are so many of us here who deserve this,” said Turrubiarres. “In my eyes I’m not the only one.”